

This document was prepared by the MLA Bylaws Committee. If you would like to discuss these proposed amendments, please contact Ellen Brassil, AHIP, Bylaws Committee Chair, Ellen.Brassil@baystatehealth.org, (413) 794-1866; or Chris Shaffer, AHIP, Board Liaison, shafferc@ohsu.edu, (503) 494-6057.

EXECUTIVE SUMMARY

MLA's strategic goal 1, "What MLA does," calls for MLA organizational changes that will enhance the relevance of MLA as your professional organization and speed up decision-making and execution. The proposed modifications to the MLA bylaws and special rules of order are meant to ensure that MLA governance is more effective to serve the rapidly changing needs of members and customers and are adapted to today's best practices.

Those changes fit into three main categories:

1. Simplification and cleanup

- Removes procedural detail from the bylaws
 - Procedures will be defined in relevant manuals (Board of Directors, Chapter, Section Council) going forward
- Removes provisions that don't reflect current practice
- Adds provisions that reflect current practice
- Removes duplicate information
- Clarifies processes and procedures
- Makes editorial changes as needed

2. Sections, Chapters, Section Council and Chapter Council

- Separates Chapter, Section, and Council provisions
- Removes procedural detail from the bylaws
- Clarifies processes and procedures
- Removes provisions that create barriers to flexibility of operations and introducing change (e.g., section dues; being able to hold section meetings outside of the annual meeting)
- Makes editorial changes as needed

3. Membership and dues

- Provides flexibility for establishing and changing membership categories and the dues structure
- Removes procedural detail from the bylaws
- Provides headquarters flexibility to accommodate individual member financial needs in making dues payments
- Makes editorial changes as needed

At its November 16, 2015 meeting, the Board of Directors approved for presentation to the membership the following motions:

MOTION 1:

MOVED, that the MLA Board of Directors approve for presentation to the membership amendments to the bylaws noted as Areas 1, 2, and 3 below. These amendments will:

- I. **AREA 1:** simplify and cleanup procedural detail, remove provisions that do not reflect current practice, add provisions that reflect current practice, clarify processes and procedures, and make necessary editorial, grammatical, and numerical changes as needed to reflect the intent of these amendments.
- II. **AREA 2:** create separate articles for Sections, Chapters, Section Council, and Chapter Council; remove procedural detail; clarify processes and procedures; remove provisions that create barriers to flexibility of operations and introduce changes that would benefit MLA Sections and Chapters; and make necessary editorial, grammatical, and numerical changes as needed to reflect the intent of these amendments.
- III. **AREA 3:** provide flexibility for establishing and changing membership categories and membership dues; and make necessary editorial, grammatical, and numerical changes as needed to reflect the intent of these amendments.

MOTION 2:

MOVED, that the MLA Board of Directors approve for presentation to the membership the recommendation that the Special Rules of Order be eliminated, effective January 1, 2017, contingent upon approval of Motion 1 by the voting membership following the annual meeting and by ballot, to simplify and reduce the number of documents that support the conduct of Association business. Current provisions of the Special Rules of Order will be reorganized as follows:

- Sections 1. and 2. of the Special Rules of Order become Article VI., Sections 7. and 8. of the Bylaws.
- Sections 3., 4., 5., and 6. are removed from the Special Rules of Order. Instead, Board, Chapter and Section Council manuals will define the details related to formation and recognition of chapters and sections, approval of new chapters and sections, continued recognition of chapters and sections, and recommendations from chapters and sections to the Chapter and Section Council.
- Sections 7. and 8. are removed from Special Rules of Order. Instead, the Board procedures manual will define the details related to categories of active voting membership and subclasses of nonvoting members.

REVIEWING THE PROPOSED BYLAWS AMENDMENTS

- The bylaws are organized as a side by side comparison of the original text and proposed amendment.
- Rationale is provided in the **grey box** immediately following the proposed amendment.
- The third column highlights the category or area that relates to the proposed amendment.
- New language is presented **in red**.
- Language that is to be eliminated is ~~struck out~~.
- Information that will be removed from the bylaws and defined in a procedures manual is **highlighted in yellow and struck out**.

REVIEWING THE PROPOSED SPECIAL RULES OF ORDER AMENDMENTS

This document is available at **[add link]**

ORIGINAL	PROPOSED AMENDMENTS	AREA NO
ARTICLE I. NAME The name of this Association shall be the Medical Library Association, Incorporated.	NO CHANGES	
ARTICLE II. OBJECTIVES This Association shall be organized exclusively for scientific and educational purposes, and shall be dedicated to the support of health sciences research, education, and patient care. To accomplish these ends, this Association shall be committed to fostering the art and science of health sciences library service, and to promoting cooperation and communication among its members.	NO CHANGES	
ARTICLE III. MEMBERS Section 1. Eligibility Any person or institution interested in health sciences libraries may become a member of the Association provided they meet the conditions set forth in these Bylaws and in the Special Rules of Order of the Association.	ARTICLE III. MEMBERS Section 1. Eligibility Any person or institution interested in health sciences libraries may become a member of the Association provided they meet the conditions set forth in these Bylaws and according to the procedures established by the Board of Directors. in the Special Rules of Order of the Association. Note: Detail regarding categories of active voting membership and subclasses of nonvoting membership are removed from the Special Rules of Order. Instead, Board procedures manual will define details going forward.	AREA 3: Membership & Dues
Section 2. Classes of Membership A. The classes of membership shall be Voting and Nonvoting. B. The subclasses of Voting Members shall be Active and Institutional. <ul style="list-style-type: none"> Active Members shall be persons who at the time of qualification were actively engaged in, retired from, or interested in professional library or bibliographic work, or a health or information sciences profession. Institutional Members shall be libraries of the health sciences or professions or 	Section 2. Classes of Membership The classes of membership shall be Voting and Nonvoting. The subclasses of Voting and Nonvoting membership shall be determined according to policies adopted by the Board of Directors. A member may cast more than one vote if eligible to do so as defined by their membership classes. A. The classes of membership shall be Voting and Nonvoting. B. The subclasses of Voting Members shall be Active and Institutional.	AREA 3: Membership & Dues

ORIGINAL	PROPOSED AMENDMENTS	AREA NO
<p>schools of library and information science. The authorized representative of an Institutional Member shall be any person designated in writing by the institution at the time of payment of dues, unless otherwise and later designated in writing by the institution at least five weeks before the Annual Meeting or distribution of ballots in which the representative is to vote.</p> <p>C. Categories of Active and Institutional Members and subclasses of Nonvoting Members may be established, and if so established, shall be set forth in the Special Rules of Order of the Association.</p>	<p>• Active Members shall be persons who at the time of qualification were actively engaged in, retired from, or interested in professional library or bibliographic work, or a health or information sciences profession.</p> <p>• Institutional Members shall be libraries of the health sciences or professions or schools of library and information science. The authorized representative of an Institutional Member shall be any person designated in writing by the institution at the time of payment of dues, unless otherwise and later designated in writing by the institution at least five weeks before the Annual Meeting or distribution of ballots in which the representative is to vote.</p> <p>C. Categories of Active and Institutional Members and subclasses of Nonvoting Members may be established, and if so established, shall be set forth in the Special Rules of Order of the Association.</p> <p>Note: New language provides flexibility to create new classes of membership that respond to change without having to wait for a bylaws revision, a process that can take up to 18 months (e.g., student and corporate membership). Procedural details are removed from the bylaws and Special Rules of Order. Instead, a Board procedures manual will define details going forward.</p>	
<p>Section 3. Rights and Privileges</p> <p>A. All and only Voting Members shall be eligible to hold elective office, except that no employee of the Association shall be eligible to hold elective office.</p>	<p>NO CHANGES</p>	
<p>B. All and only members may be appointed to committees. Only Voting Members may chair committees.</p>	<p>NO CHANGES</p>	
<p>C. Institutional representatives who hold elective office or chair a committee and change their institution of employment shall, within twelve weeks, either be designated as the authorized representative in their new institution or join the</p>	<p>NO CHANGES</p>	

ORIGINAL	PROPOSED AMENDMENTS	AREA NO
Association as an Active Member.		
Section 4. Membership Application and Approval Application for membership in the Association shall be made, on forms provided for the purpose, to the Executive Director. Applicants meeting the requirements set forth in these Bylaws and in the Special Rules of Order of the Association shall be entitled to all rights and privileges of membership from the time they pay their dues.	Section 4. Membership Application and Approval Application for membership in the Association shall be made, on forms provided by the organization Headquarters. (Herewith, Headquarters shall refer to the Association Headquarters). Applicants meeting the requirements set forth in these Bylaws and according to policies established by the Board of Directors in the Special Rules of Order of the Association shall be entitled to all rights and privileges of membership from the time they pay their dues. The association does not provide forms; Headquarters does as the physical place that handles association business. Categories of Active Voting Membership and Subclasses of Nonvoting Membership are removed from the Special Rules of Order for simplification. Instead, categories will be defined in a board procedures manual.	AREA 1: Simplification & Cleanup; and AREA 3: Membership & Dues
Section 5. Dues The Board of Directors shall review the dues structure annually. Recommendations for change shall be based on generally accepted formulae indicative of financial conditions affecting the Association. Dues shall be determined by majority vote at the Annual Meeting after discussion and amendment of any proposed change in the dues. Annual dues shall be payable at the beginning of each fiscal year. Notice of a proposed change in dues shall be sent to each Voting Member at least nine weeks before the date of the next Annual Meeting. The notice shall indicate the time and place of the next Annual Meeting where the proposed dues structure will be discussed.	Section 5. Dues Membership dues shall be payable at the beginning of each fiscal year. Notice of a proposed change in dues shall be sent to each Voting Member at least nine weeks before the start of the fiscal year. The Board of Directors shall fix the amount of membership dues and/or assessments (if any) for all membership classes each year. Membership dues for Voting classes may only be raised once every three years. The Board of Directors shall review the dues structure annually. Recommendations for change shall be based on generally accepted formulae indicative of financial conditions affecting the Association. Annual dues shall be payable at the beginning of each fiscal year. Notice of a proposed change in dues shall be sent to each Voting Member at least nine weeks before the date of the next Annual Meeting. The	AREA 3: Membership & Dues

ORIGINAL	PROPOSED AMENDMENTS	AREA NO
	<p>notice shall indicate the time and place of the next Annual Meeting where the proposed dues structure will be discussed.</p> <p>Note: Currently, it takes up to 18 months for MLA to lower or raise dues, introduce new membership categories, or for example, adjust institutional membership dues in the context of a redesigned program to benefit members. Proposed changes provide needed flexibility and rapid response to market changes and introduction of new MLA programs and services. Changes also are in line with the bylaws of our sister library associations (e.g., Special Libraries Association and American Association of Law Libraries).</p> <p>Dues for 2016 are unchanged since 2013. The Board of Directors commits to maintaining Individual membership dues at \$195 through 2017.</p>	
<p>Section 6. Fiscal Year The fiscal year of the Association shall be the calendar year.</p>	<p>NO CHANGES</p>	
<p>Section 7. Suspension and Reinstatement A. Dues shall be considered to be in arrears if unpaid twelve weeks after the renewal date, and without further notice, the member shall be suspended from all rights and privileges appertaining to the class of membership for which dues are unpaid.</p>	<p>Section 7. Suspension and Reinstatement A. Membership in the Association, and the rights and privileges appertaining to the class of membership, may be suspended or terminated if a member does not pay the required membership dues according to the policies adopted by the Board of Directors.</p> <p>A. Dues shall be considered to be in arrears if unpaid twelve weeks after the renewal date, and without further notice, the member shall be suspended from all rights and privileges appertaining to the class of membership for which dues are unpaid.</p> <p>Note: Revised language provides flexibility to accommodate individual member financial needs. Procedural details are removed from the bylaws.</p>	<p>AREA 3: Membership & Dues</p>

ORIGINAL	PROPOSED AMENDMENTS	AREA NO
	Instead, a Board procedures manual will outline procedures going forward.	
B. Suspended members may be reinstated upon payment of dues for the twelve-month period following suspension. If a member who has been suspended for unpaid dues does not reinstate membership within a twelve-month period following suspension, a new application for membership must be made.	NO CHANGES	
ARTICLE IV. OFFICERS Section 1. Elected Officers A. The elected officers of the Association shall be a President, a President-Elect, an Immediate Past President, and nine Directors, nominated and elected as stipulated in Article V. of these Bylaws.	NO CHANGES	
B. Elected officers shall take office at the close of the Annual Meeting following their election and shall serve, unless they resign, die, become incapacitated, or are removed, until the close of the Annual Meeting at the end of their terms of office or until successors are elected and assume their duties.	NO CHANGES	
C. The President-Elect shall be elected annually.	NO CHANGES	
D. The President shall assume the office of Immediate Past President at the close of the term as President. A member shall wait three years from the completion of the term as Immediate Past President before again being eligible to serve as President-Elect.	NO CHANGES	
E. Seven Directors shall be elected by the membership at large to serve for three years each, with two Directors elected annually, except that every third year, three Directors shall be elected. The Chairs of the Chapter and Section Councils shall each serve as ex-officio Directors for the duration of their terms of office as Council Chairs.	NO CHANGES	
F. Elected officers may be removed from office for just cause after due process and by affirmative vote of two-thirds of the members of the Board of Directors.	NO CHANGES	
Section 2. Vacancies in Elected Offices A. A vacancy arising in the office of	NO CHANGES	

ORIGINAL	PROPOSED AMENDMENTS	AREA NO
President shall be filled by the President-Elect, who shall cease to be President-Elect, shall serve out the unexpired one-year term of the President, and shall continue as President for the full succeeding one-year term to which he or she was elected.		
B. A vacancy arising in the office of President-Elect shall be filled by the Board of Directors. A member appointed by the Board of Directors to fill a vacancy in the office of President-Elect shall serve in that office only until the close of the next Annual Meeting, at which time a newly elected President- Elect shall take office.	NO CHANGES	
C. Any vacancy arising in the offices of the seven Directors elected by the membership at large shall be filled by the Board of Directors. Any vacancy arising in the offices of the Council Chairs shall be filled through an election as stipulated in Article XII. and Article XIII. of these Bylaws.	NO CHANGES	
D. Vacancies not covered by these Bylaws shall be filled in a manner determined by the Board of Directors.	NO CHANGES	
Section 3. Duties of Elected Officers A. The President shall preside at all meetings of the Association and of the Board of Directors and shall perform all other duties prescribed by these Bylaws and by the parliamentary authority adopted by the Association. The President shall appoint a Parliamentarian and a Sergeant-at-Arms each to serve a term concurrent with that of the President.	NO CHANGES	
B. The President-Elect, at the request of the President and the Board of Directors or during the President's absence or inability to act, shall perform the duties of the President, and when so acting, shall have the powers of the President. The President-Elect shall have such other powers and shall perform such other duties as may be assigned by the Board of Directors or prescribed by these Bylaws and by the parliamentary authority adopted by the Association.	NO CHANGES	
C. The Directors shall perform such duties	NO CHANGES	

ORIGINAL	PROPOSED AMENDMENTS	AREA NO
as designated by the Board of Directors or prescribed by these Bylaws and by the parliamentary authority adopted by the Association.		
Section 4. Appointed Officers The appointed officers of the Association shall be an Executive Director, an Editor of the <i>Journal of the Medical Library Association</i> , an Editor of the <i>MLA News</i> , an MLANET Editor, a Treasurer, and a Secretary. The Executive Director, the <i>Editor of the Journal of the Medical Library Association</i> , the Editor of the <i>MLA News</i> , and the MLANET Editor shall be appointed by the Board of Directors and shall serve at its pleasure and under its direction. The Treasurer shall be appointed by the President from among the Board of Directors and shall hold office for a term of three years, the first year as Treasurer-Elect, and the two successive years as Treasurer or until a successor is appointed. The Secretary shall be appointed by the President from among the Board of Directors and shall hold office for a term of two years or until a successor is appointed.	Section 4. Appointed Officers The appointed officers of the Association shall be an Executive Director, an Editor of the <i>Journal of the Medical Library Association</i> , an Editor of the <i>MLA News</i> , an MLANET Editor , a Treasurer, and a Secretary. The Executive Director, the <i>Editor of the Journal of the Medical Library Association</i> , and the Editor of the <i>MLA News</i> , and the MLANET Editor shall be appointed by the Board of Directors and shall serve at its pleasure and under its direction. The Treasurer shall be appointed by the President from among the Board of Directors and shall hold office for a term of three years, the first year as Treasurer-Elect, and the two successive years as Treasurer or until a successor is appointed. The Secretary shall be appointed by the President from among the Board of Directors and shall hold office for a term of two years or until a successor is appointed. Note: MLANET Editor position no longer exists.	AREA 1: Simplification & Cleanup
Section 5. Duties of Appointed Officers A. The Executive Director shall serve as chief executive officer for the Association and as such shall have responsibility for planning, implementation, execution, and coordination of the Association's programs under and in concert with the Board of Directors. The Executive Director shall represent the Association and shall perform such other duties as the Board of Directors may assign	Section 5. Duties of Appointed Officers NO CHANGES	
B. The Editor of the <i>Journal of the Medical Library Association</i> shall have final authority over the content and format of the <i>JMLA</i> within the limits of the budget and the Association's purposes. In exercising this authority, the Editor shall consult with the Board of Directors and	NO CHANGES	

ORIGINAL	PROPOSED AMENDMENTS	AREA NO
any committee or holder of any position established by the Board to advise on <i>JMLA</i> matters.		
C. The Editor of the <i>MLA News</i> shall have final authority over the content and format of the <i>News</i> within the limits of the budget and the Association's purposes. In exercising this authority, the Editor shall consult with the Board of Directors and any committee or holder of any position established by the Board to advise on <i>News</i> matters.	NO CHANGES	
D. The MLANET Editor shall ensure that MLANET editorial policies are consistent with the Association's Strategic Plan and priorities, as well as the direction of its publishing program, and shall perform such other duties as the President and Board of Directors may assign.	D. The MLANET Editor shall ensure that MLANET editorial policies are consistent with the Association's Strategic Plan and priorities, as well as the direction of its publishing program, and shall perform such other duties as the President and Board of Directors may assign. Note: MLANET Editor position no longer exists.	AREA 1: Simplification & Cleanup
E. The Treasurer shall have responsibility for the fiscal integrity of the Association in concert with the Executive Director, and shall perform such other duties as the President and Board of Directors may assign.	E. D. The Treasurer shall have responsibility for the fiscal integrity of the Association in concert with the Executive Director, and shall perform such other duties as the President and Board of Directors may assign. Note: Renumbered due to removal of MLANET Editor.	AREA 1: Simplification & Cleanup
F. The Secretary shall sign the minutes of all meetings of the Board of Directors and the proceedings of the Annual Meeting business sessions, and shall perform such other duties as the President and Board of Directors may assign.	F. E. The Secretary shall sign the minutes of all meetings of the Board of Directors and the proceedings of the Annual Meeting business sessions, and shall perform such other duties as the President and Board of Directors may assign. Note: Renumbered.	AREA 1: Simplification & Cleanup
Section 6. Bond The Executive Director shall be bonded in an amount decided upon by the Board of Directors.	Section 6. Bond The Executive Director shall be bonded in an amount decided upon by the Board of Directors. Note: Removes a practice that no longer exists.	AREA 1: Simplification & Cleanup
ARTICLE V. NOMINATIONS AND	NO CHANGES	

ORIGINAL	PROPOSED AMENDMENTS	AREA NO
ELECTIONS Section 1. Membership and Term of Office of the Nominating Committee A. Nine Voting Members shall be elected annually to the Nominating Committee. The Immediate Past President shall serve as ex-officio, nonvoting Chair of the Nominating Committee. Members of the Board of Directors may not serve as Voting Members of the Nominating Committee.		
B. All ten shall serve for a term beginning as soon as votes of the election in which they were elected have been counted and ending when votes have been counted in the election using the ballot they prepared.	NO CHANGES	
C. Any vacancy arising in the offices of Nominating Committee members shall be filled by the Board of Directors. No one shall serve on the Committee as a Voting Member for more than one term during a period of five years.	NO CHANGES	
Section 2. Candidates for Nominating Committee Membership A. Each Chapter and each Section of the Association shall submit to its Council annually the name of one Voting Member, chosen in accordance with Chapter or Section Bylaws, as a potential candidate for membership on the Nominating Committee by the date previously announced by each Council. Each potential candidate shall prepare a biographical statement and a signed statement of willingness-to-serve if elected as a member of the Nominating Committee. These statements shall accompany the names submitted.	Section 2. Candidates for Nominating Committee Membership The Board of Directors, Sections and Chapters shall submit to the current Nominating Committee the names of potential candidates for Nominating Committee membership for the following year, according to the procedures established by the Board of Directors, and in compliance with Section and Chapter bylaws. A. Each Chapter and each Section of the Association shall submit to its Council annually the name of one Voting Member, chosen in accordance with Chapter or Section Bylaws, as a potential candidate for membership on the Nominating Committee by the date previously announced by each Council. Each potential candidate shall prepare a biographical statement and a signed statement of willingness to serve if elected as a member of the Nominating Committee. These statements shall accompany the names submitted.	AREA 1: Simplification & Cleanup
B. The Chapter Council and the Section	B. The Chapter Council and the Section	AREA 1

ORIGINAL	PROPOSED AMENDMENTS	AREA NO
Council shall each select six candidates from the names submitted by the Chapters and Sections and shall present those names to the Chair of the Nominating Committee by the date announced by the Chair of the Nominating Committee.	Council shall each select six candidates from the names submitted by the Chapters and Sections and shall present those names to the Chair of the Nominating Committee by the date announced by the Chair of the Nominating Committee.	Simplification & Cleanup
C. The Board of Directors shall present to the Chair of the Nominating Committee no later than September 25 the names of six Voting Members as its candidates, and any additional names needed to achieve a minimum of nine candidates on the ballot, all with the accompaniments as stipulated in Section 2. of this Article.	C. The Board of Directors shall present to the Chair of the Nominating Committee no later than September 25 the names of six Voting Members as its candidates, and any additional names needed to achieve a minimum of nine candidates on the ballot, all with the accompaniments as stipulated in Section 2. of this Article.	AREA 1: Simplification & Cleanup
D. No person shall consent to being a potential candidate or a candidate for membership on the Nominating Committee who is already such a potential candidate or candidate from some other unit of the Association; no candidate for membership on the Nominating Committee shall also be a candidate for an elective office of the Association, or vice versa.	D. No person shall consent to being a potential candidate or a candidate for membership on the Nominating Committee who is already such a potential candidate or candidate from some other unit of the Association; no candidate for membership on the Nominating Committee shall also be a candidate for an elective office of the Association, or vice versa. Note: Removes procedural detail in Sect. 2. A., B., C., and D. from the bylaws. Instead, procedural details will be defined in the Board, Section Council, Chapter Council and Nominating Committee procedures manuals.	AREA 1: Simplification & Cleanup
Section 3. Nomination of Officers The Nominating Committee shall prepare annually a slate of at least two nominees for President-Elect and for each Director elected by the membership at large whose term expires. The slate shall be accompanied by a biographical statement about each candidate, a photograph of the candidate, a written statement of the candidate's consent to serve if elected, and a statement prepared by the candidate describing his or her aims as an officer of the Association.	Section 3. Nomination of Officers The Nominating Committee shall prepare annually a slate of at least two nominees for President-Elect and for each Director elected by the membership at large whose term expires. The slate shall be accompanied by appropriate support documentation according to the policies established by the Board of Directors. The slate shall be accompanied by a biographical statement about each candidate, a photograph of the candidate, a written statement of the candidate's consent to serve if elected, and a statement prepared by the candidate describing his or her aims as	AREA 1: Simplification & Cleanup

ORIGINAL	PROPOSED AMENDMENTS	AREA NO
	<p>an officer of the Association.</p> <p>Note: Removes procedural detail from the bylaws. Instead, the Nominating Committee and Board procedures manuals will define procedural details going forward.</p>	
<p>Section 4. Nomination by Petition Candidates for the Nominating Committee or any elective office may also be nominated by petitions signed by not fewer than one hundred fifty (150) Voting Members, and shall be included on the next ballot, provided the petitions are accompanied by the items as stipulated in Section 2. or in Section 3. of this Article, as applicable, and are presented to the Chair of the Nominating Committee not later than September 25.</p>	<p>Section 4. Nomination by Petition Candidates for the Nominating Committee or any elective office may also be nominated by petitions signed by not fewer than one hundred fifty (150) Voting Members.</p> <p>Candidates for the Nominating Committee or any elective office may also be nominated by petitions signed by not fewer than one hundred fifty (150) Voting Members, and shall be included on the next ballot, provided the petitions are accompanied by the items as stipulated in Section 2. or in Section 3. of this Article, as applicable, and are presented to the Chair of the Nominating Committee not later than June 15. September 25.</p> <p>Note: Removes procedural details from the bylaws. Instead, the Board and Nominating Committee procedures manuals will define details for nomination by petition going forward and the new date for presenting names to the Nominating Committee Chair which reflects current practice.</p>	<p>AREA 1: Simplification & Cleanup</p>
<p>Section 5. Report of the Nominating Committee The Nominating Committee shall submit a copy of its report and shall ensure that a ballot is submitted that includes all the candidates and accompaniments as stipulated in Sections 2. and 3. of this Article to the Board of Directors not later than September 30.</p>	<p>Section 5. Report of the Nominating Committee The Nominating Committee shall submit a copy of its report and shall ensure that a ballot is submitted that includes all the candidates and accompaniments as stipulated in Sections 2. and 3. of this Article to the Board of Directors not later than September 30. by the date requested.</p> <p>Note: The date for submitting reports varies from year to year. Keeping language open-ended provides flexibility and ensures compliance.</p>	<p>AREA 1: Simplification & Cleanup</p>

ORIGINAL	PROPOSED AMENDMENTS	AREA NO
<p>Section 6. Elections</p> <p>A. Ballots, accompanied by the required biographical data, photographs, and statements of aims, shall be distributed to the voting membership by Headquarters not later than nine weeks prior to the Annual Meeting and received at Headquarters by the date previously announced for counting ballots, which shall be at least three weeks after ballots are distributed. Ballots received after the date announced for counting shall be destroyed.</p>	<p>Section 6. Elections</p> <p>A. Ballots, accompanied by the required support documentation, biographical data, photographs, and statements of aims, according to the procedures established by the Board of Directors, shall be distributed to the voting membership by Headquarters not later at least than nine weeks prior to in advance of the Annual Meeting., and Ballots shall be received by the date previously announced for counting ballots, which shall be at least three weeks after ballots are distributed. Ballots received after the date announced for counting shall be destroyed.</p> <p>Note: These revisions to Sect. 6.A., provide flexibility without the need to amend the bylaws if the kind of support documentation changes over time (e.g., using online videos).</p>	<p>AREA 1: Simplification & Cleanup</p>
<p>B. Candidates for President-Elect shall be declared elected upon receiving a majority of the votes cast. Where there are more than two candidates, a plurality shall elect. Candidates for the positions of Director and member of the Nominating Committee receiving the highest number of votes for the number of vacant positions shall be declared elected. If a tie occurs, selection from among the tied candidates shall be by lot.</p>	<p>NO CHANGES</p>	
<p>ARTICLE VI. MEETINGS</p> <p>Section 1. Annual Meeting</p> <p>The Association shall hold annually, usually in the spring, a regular meeting of the members for the transaction of general business. Except as otherwise stated in these Bylaws, Voting Members at the Annual Meeting shall be the final authority in governing the Association.</p>	<p>ARTICLE VI. MEETINGS</p> <p>Section 1. Annual Meeting</p> <p>A. The Association shall hold annually, usually in the spring, a regular meeting of the members for the transaction of general business. Except as otherwise stated in these Bylaws, Voting Members at the Annual Meeting shall be the final authority in governing the Association.</p> <p>To simplify (reduce) the number of documents that support the conduct of Association business, Sections 1. and 2. of the Special Rules of Order (SRO) are eliminated. Consequently, this language from the SRO is moving back into the bylaws (where it resided prior to 1993.</p>	<p>AREA 1: Simplification and Cleanup</p>

ORIGINAL	PROPOSED AMENDMENTS	AREA NO
<p>Section 2. Special Meetings In the interval between Annual Meetings, special meetings of the members shall be called by the President if requested in writing by a majority of the Voting Members of the Board of Directors, or by twenty (20) percent of the Voting Members of the Association. For this purpose, a person eligible to cast two votes shall be counted as two Voting Members. Only business specified in advance notices of such meetings shall be transacted.</p>	<p>Section 2. Special Meetings In the interval between Annual Meetings, special meetings of the members shall be called by the President if requested in writing by a majority of the Voting Members of the Board of Directors, or by twenty (20) percent of the Voting Members of the Association. For this purpose, a person eligible to cast two votes shall be counted as two Voting Members. Only business specified in advance notices of such meetings shall be transacted.</p> <p>Note: To eliminate duplication, provision on multiple voting has been moved to ART. III., Sect. 2. The provision on notices of meetings has been moved to ART. VI., Sect. 4.</p>	<p>AREA 1: Simplification & Cleanup</p>
<p>Section 3. Place of Meetings The Board of Directors shall designate a suitable place for each Annual Meeting and each special meeting. The site of each Annual Meeting shall be publicized before the end of the fourth preceding Annual Meeting.</p>	<p>Section 3. Place of Meetings The Board of Directors shall designate a suitable place for each Annual Meeting and each special meeting. The site of each Annual Meeting shall be publicized before the end of the fourth preceding Annual Meeting.</p> <p>Note: Removes procedural detail from the bylaws. A board procedures manual will outline procedures going forward.</p>	
<p>Section 4. Notice of Meetings The Executive Director shall send members written notice of Annual Meetings and special meetings at least nine weeks in advance by mailing the notice to each member's address as it appears in Association membership records. Notice of every meeting shall state the place, day, and hour of such meeting, and in the case of a special meeting, shall specify the business to be transacted.</p>	<p>Section 4. Notice of Meetings The Executive Director Headquarters shall send members written notice of Annual Meetings and special meetings at least nine weeks in advance. by mailing the notice to each member's address as it appears in Association membership records. Notice of every meeting shall state the place, day, and hour of such meeting, and in the case of a special meeting, shall specify the business to be transacted.</p> <p>Note: Headquarters sends out annual meeting notices. Removes procedural detail to provide flexibility that allows for electronic delivery of this information.</p>	<p>AREA 1: Simplification & Cleanup</p>

ORIGINAL	PROPOSED AMENDMENTS	AREA NO
Section 5. Voting Body The voting body of the Annual Meeting or of a special meeting shall consist of all Voting Members who are in good standing and who are present at the business meeting. One person may cast two votes only if eligible as an Institutional Representative and also as an Active Member.	Section 5. Voting Body The voting body of the Annual Meeting or of a special meeting shall consist of all Voting Members who are in good standing and who are present at the business meeting. One person may cast two votes only if eligible as an Institutional Representative and also as an Active Member Note: To eliminate duplication, provision on multiple voting has been moved to ART. III., Sect. 2.	AREA 1: Simplification & Cleanup
Section 6. Quorum Two hundred fifty (250) of the Voting Members of the Association shall constitute a quorum. For purposes of determining a quorum, a person eligible to cast two votes shall be counted as two Voting Members.	Section 6. Quorum Two hundred (200) fifty (250) of the Voting Members of the Association shall constitute a quorum. For purposes of determining a quorum, a person eligible to cast two votes shall be counted as two Voting Members Note: Lowering the quorum number provides flexibility as the number of voting members has decreased over time, and ensures there will be sufficient numbers to conduct association business meetings in the future. To eliminate duplication, provision on multiple voting has been moved to ART. III., Sect. 2.	AREA 3: Membership & Dues
There is no Section 7. in the current bylaws. What appears as Section 7. under proposed amendments is Section 1. of the Special Rules of Order.	Section 7. Voter Identification To facilitate the counting of votes at the Annual Meeting, Headquarters shall provide easily seen voter identification to all and only eligible voters attending the meeting. To simplify (reduce) the number of documents that support the conduct of Association business, Section 1. of the Special Rules of Order (SRO) are eliminated. Consequently, this language from the SRO is moving back into the bylaws (where it resided prior to 1993.	AREA 1: Simplification & Cleanup
There is no Section 8. in the current bylaws. What appears as Section 8. under proposed amendments is Section 2. of the Special Rules of Order.	Section 8. Order of Business The order of business at Business Sessions of the Annual Meeting shall be at the discretion of the presiding officer	AREA 1: Simplification & Cleanup

ORIGINAL	PROPOSED AMENDMENTS	AREA NO
	<p>but the business shall include:</p> <ul style="list-style-type: none"> • Approval of minutes of the Annual Meeting and special meetings of the membership held in the preceding year but not necessarily of earlier meetings of the current session • Reports from the Board of Directors, Executive Director, other appointed officers, and committees and representatives • Action on amendments to the Bylaws when due notice has been given • Announcement of election results with identification of new officers and members of the new Nominating Committee • New Business <p>To simplify (reduce) the number of documents that support the conduct of Association business, Section 2. of the Special Rules of Order (SRO) are eliminated. Consequently, this language from the SRO is moving back into the bylaws (where it resided prior to 1993.</p>	
<p>ARTICLE VII. BOARD OF DIRECTORS</p> <p>Section 1. Membership</p> <p>The President, President-Elect, Immediate Past President, seven Directors elected by the membership at large, and Chairs of the Chapter and Section Councils shall serve as Voting Members of the Board of Directors. The President shall serve as Chair of the Board of Directors and shall not vote except to make or to break a tie. The Executive Director shall serve as a Nonvoting Member of the Board of Directors.</p>	NO CHANGES	
<p>Section 2. Powers</p> <p>The Board of Directors shall have general supervision of the affairs of the Association between its business meetings; shall fix the day, hour, and place of those meetings; shall make recommendations to the Association; shall adopt the Association's annual budget; and shall</p>	NO CHANGES	

ORIGINAL	PROPOSED AMENDMENTS	AREA NO
perform other duties prescribed by these Bylaws. A copy of any budget adopted by the Board shall be sent to members of the Association before the next Annual Meeting. The Board shall be subject to orders of the Association; none of its acts shall conflict with actions taken at Association business meetings.		
Section 3. Meetings of the Board A. The Board of Directors, for the purpose of transacting business, shall meet immediately after each Annual Meeting of the Association, shall meet immediately before each Annual Meeting, and shall meet at least once between Annual Meetings.	NO CHANGES	
B. Special meetings of the Board may be called by the President with approval of a majority of the Board's Voting Members. The time and place shall be designated in the notice of the meeting.	B. Special Additional meetings of the Board of Directors may be called by the President with approval of a majority of the Board's Voting Members. The time and place shall be designated in the notice of the meeting. Note: To eliminate duplication, this statement has been moved to Art. VII., Sect. 4, Notice of Meetings. Special meetings of the Board has been changed to "Additional" meetings to distinguish between Special Meetings of Association membership that could take place between annual meetings.	AREA 1: Simplification & Cleanup
C. A majority of the Voting Members of the Board shall constitute a quorum for the transaction of business.	NO CHANGES	
D. Meetings of the Board shall be open to any member of the Association, except that advance notice to the membership of such meetings, while desirable, shall be required only for the three regular meetings listed in this Section of the Bylaws, and except that executive sessions may be held to discuss matters affecting personnel or other matters requiring discretion. The Board may exclude any or all of its Nonvoting Members from an executive session when reviewing or evaluating the performance of an appointed officer.	D. With the exception of executive sessions, which may be held to discuss matters affecting personnel or other matters requiring discretion, all meetings of the Board of Directors shall be open to any member of the Association. Nonvoting members of the Board may be excluded from an executive session. D. Meetings of the Board shall be open to any member of the Association, except that advance notice to the membership of such meetings, while desirable, shall be required only for the three regular meetings listed in this	AREA 1: Simplification & Cleanup

ORIGINAL	PROPOSED AMENDMENTS	AREA NO
	<p>Section of the Bylaws, and except that executive sessions may be held to discuss matters affecting personnel or other matters requiring discretion. The Board may exclude any or all of its Nonvoting Members from an executive session when reviewing or evaluating the performance of an appointed officer.</p> <p>Note: To eliminate duplication, notice of meetings is found in Art. VII., Sect. 4. Language clarifies who may attend executive sessions of the board. Executive session may be defined as needed.</p>	
<p>Section 4. Notice of Meetings Notice of the place, day, and hour of every meeting shall be given in writing by the Executive Director to each Board member ten days or more before the meeting, except that for the meeting held immediately after the Annual Meeting; notification shall be given by the close of the meeting held immediately before the Annual Meeting. Notice of at least the three regular meetings listed in Section 3. of this Article shall be given also to the membership of the Association by advance publication in the <i>MLA News</i> or advance announcement at the Annual Meeting.</p>	<p>Section 4. Notice of Meetings Headquarters shall provide notification of every meeting of the Board of Directors to all Association members at least nine weeks in advance. Notice of every meeting shall state the place, day, and hour of such meeting. Notice of additional meetings listed in Section 3. B. of this Article shall be given in advance or by advance notice at the Annual Meeting. Additional notice information shall be set according to the procedures established by the Board of Directors.</p> <p>Section 4. Notice of Meetings Notice of the place, day, and hour of every meeting shall be given in writing by the Executive Director to each Board member ten days or more before the meeting, except that for the meeting held immediately after the Annual Meeting; notification shall be given by the close of the meeting held immediately before the Annual Meeting. Notice of at least the three regular meetings listed in Section 3. of this Article shall be given also to the membership of the Association by advance publication in the <i>MLA News</i> or advance announcement at the Annual Meeting.</p> <p>Note: Procedural details are removed from the bylaws. Instead, a board procedures manual will outline</p>	<p>AREA 1: Simplification & Cleanup</p>

ORIGINAL	PROPOSED AMENDMENTS	AREA NO
	procedures going forward. Revised language provides flexibility for ways to announce meetings and places, and allows for use of digital technology for alternative ways for members to attend board meetings.	
Section 5. Executive Committee The Board of Directors may appoint an Executive Committee from among its members to assist, as directed by these Bylaws and the Board, in management of the Association's business. The size, composition, and Chair of the Executive Committee shall be specified by the Board. Meetings of the Executive Committee shall be open to any member of the Association, except that advance notice to the Association of such meetings is not required and except that executive sessions may be held to discuss matters affecting personnel or other matters requiring discretion. The Executive Committee may exclude any or all of its members who are appointed officers of the Association from an executive session when reviewing or evaluating the performance of an appointed officer.	Section 5. Executive Committee The Board of Directors may shall appoint an Executive Committee from among its members to assist, as directed by these Bylaws and the Board, in management of the Association's business. The size, composition, and Chair of the Executive Committee shall be specified by the Board. Meetings of the Executive Committee shall be open to any member of the Association, except that advance notice to the Association of such meetings is not required and except that executive sessions may be held to discuss matters affecting personnel or other matters requiring discretion. The Executive Committee may exclude any or all of its members who are appointed officers of the Association from an executive session when reviewing or evaluating the performance of an appointed officer. Note: The existing bylaws reflect the past practice of holding physical Executive Committee meetings two times a year prior to Board of Directors meetings. This change reflects the current practice of holding Executive Committee meetings by teleconference frequently and informally throughout the year.	AREA 1: Simplification & Cleanup
ARTICLE VIII. COMMITTEES AND REPRESENTATIVES Section 1. Administrative Committees There shall be the following administrative committees with composition and duties as prescribed by these Bylaws: Nominating Committee and Executive Committee.	NO CHANGES	
Section 2. Standing Committees A. The Board of Directors, upon recommendation of the Executive	NO CHANGES	

ORIGINAL	PROPOSED AMENDMENTS	AREA NO
Committee, shall establish standing committees to consider matters of the Association that require continuity of attention by the members. The Executive Committee shall recommend the name and size of each such committee.		
B. To the extent possible, the President shall designate and shall announce committee members and Chairs in advance of the beginning of his or her term of office, when these appointments shall take effect. Unless otherwise recommended by the Executive Committee and approved by the Board of Directors, members of standing committees shall be appointed for terms of three years, and may be reappointed for a second but not a third consecutive term. The President shall have the discretion to terminate appointments.	NO CHANGES	
Section 3. Panels The Board of Directors, upon recommendation of the Executive Committee, shall establish panels, with members appointed by the President, to serve as peer review and editorial boards for the Association. The Executive Committee shall recommend the name and size of each such panel.	NO CHANGES	
Section 4. Ad Hoc Committees and Task Forces There shall be such other committees and task forces appointed by the President as the Board of Directors shall from time to time deem necessary to carry on the work of the Association. The President shall designate the Chairs of all ad hoc committees and task forces. The life of an ad hoc committee or task force shall be limited to two years, unless the Board of Directors shall otherwise provide.	NO CHANGES	
Section 5. Representatives to Allied Organizations There shall be representatives appointed by the President to facilitate communication between the Association and allied organizations. Representatives shall serve terms as required by the sponsoring organization or as prescribed by the Executive Committee.	NO CHANGES	

ORIGINAL	PROPOSED AMENDMENTS	AREA NO
Section 6. Publication of Rosters A list of all the Association's committees, panels, and task forces, together with their members, chairs, Board of Directors' liaison representatives, and charges, as well as a list of representatives to allied organizations, shall be published annually.	NO CHANGES	
Section 7. Association Business The work of all committees, panels, task forces, and representatives shall be under the charge of the Board of Directors, and none shall commit the Association to a policy or action without prior approval of the Board of Directors or the President on behalf of the Board.	NO CHANGES	
Section 8. Meetings Meetings of all committees, panels, and task forces shall be open to any member of the Association, except that advance notice to the Association shall not be required and except that executive sessions may be held to discuss matters affecting personnel or other matters requiring discretion. The Executive Director shall publicize in advance all committee, panel, and task force meetings scheduled for the Annual Meeting.	Section 8. Meetings With the exception of executive sessions, which may be held to discuss matters affecting personnel or other matters requiring discretion, all committee, ad hoc committee, task force, and panel meetings held at the annual meeting shall be open to any member of the Association. Nonvoting members of the body may be excluded from an executive session. Headquarters shall provide notification of all committee, ad hoc committee, and task force meetings scheduled for the annual meeting to all Association members at least nine weeks in advance. Notice of every meeting shall state the place, day, and hour of such meeting. Meetings of all committees, panels, and task forces shall be open to any member of the Association, except that advance notice to the Association shall not be required and except that executive sessions may be held to discuss matters affecting personnel or other matters requiring discretion. The Executive Director Headquarters shall publicize in advance all committee, panel, and task force meetings scheduled for the Annual Meeting. Uses similar language for all meetings that are open to members and meeting	AREA 1: Simplification & Cleanup

ORIGINAL	PROPOSED AMENDMENTS	AREA NO
	notification requirement throughout the bylaws.	
ARTICLE IX. THE EXCHANGE Section 1. Purpose There shall be an Exchange for the purpose of facilitating the exchange of library materials among Institutional Members of the Association in accordance with the Certificate of Incorporation.	ARTICLE IX. THE EXCHANGE Section 1. Purpose There shall be an Exchange for the purpose of facilitating the exchange of library materials among Institutional Members of the Association in accordance with the Certificate of Incorporation. Note: The Exchange was the primary reason why MLA was established in 1898. Today members value a full cadre of programs and services, not defined in the bylaws, which evolved over time. Today, the Exchange operates through backmed/exchange and is open to the public, hence it no longer defined as an institutional member-only benefit.	AREA 1: Simplification & Cleanup
Section 2. Management Management of the Exchange shall be determined by the Board of Directors, who shall oversee Exchange activities in consultation with Headquarters and the Exchange Advisory Committee.	Section 2. Management Management of the Exchange shall be determined by the Board of Directors, who shall oversee Exchange activities in consultation with Headquarters and the Exchange Advisory Committee.	AREA 1: Simplification & Cleanup
ARTICLE X. PROFESSIONAL DEVELOPMENT AND RECOGNITION The Association shall provide relevant opportunities for professional development and shall confer recognition for levels of achievement.	ARTICLE X. PROFESSIONAL DEVELOPMENT AND RECOGNITION The Association shall provide relevant opportunities for professional development and shall confer recognition for levels of achievement. Note: Article X has been renumbered due to deletion of Article IX.	AREA 1: Simplification & Cleanup
ARTICLE XI. CHAPTERS AND SECTIONS OF THE ASSOCIATION	ARTICLE XI. CHAPTERS AND SECTIONS OF THE ASSOCIATION Overall Purpose of Revisions to Proposed ARTICLES X., XI., XII., and XIII.: Simplify and separate Chapter, Section, and Council provisions of the bylaws; remove procedural content from the bylaws;	AREA 2: Sections, Chapters, & Councils

ORIGINAL	PROPOSED AMENDMENTS	AREA NO
	<p>and instead define procedures in Board and other procedures manuals.</p> <p>Note: Articles renumbered due to deletion of Article IX, Deleted all chapter wording and moved to Article XI</p>	
<p>Section 1. Formation and Recognition of Chapters and Sections</p> <p>A. A group based on geographical area shall be referred to as a Chapter. Both members and nonmembers of the Association may organize and function as Chapters of the Association. A group based on special interest shall be referred to as a Section. Only Association members may organize and function as Sections.</p>	<p>Section 1. Formation and Recognition of Chapters and Sections</p> <p>A. A group based on geographical area shall be referred to as a Chapter. Both members and nonmembers of the Association may organize and function as Chapters of the Association. A group based on special thematic interest shall be referred to as a Section. Only Association members may organize and function as Sections.</p> <p>Note: Changing word “special” to “thematic” differentiates between sections and Special Interest Groups (SIGS)</p>	<p>AREA 2: Sections, Chapters, & Councils</p>
<p>B. New Chapters and Sections shall be recognized by the Association provided they meet the conditions set forth in the Special Rules of Order of the Association. Following the granting of permanent status, Chapters and Sections shall continue to be recognized, except that recognition may be withdrawn by the Board of Directors when a Chapter or Section does not conform to the standards set forth in the Special Rules of Order of the Association.</p>	<p>B. New Sections and changes in Sections shall be recognized by the Association provided they meet the conditions and procedures set forth by the Board of Directors. Recognition may be withdrawn by the Board of Directors when a Section does not conform to the policies established by the Board of Directors.</p> <p>B. New Chapters and Sections shall be recognized by the Association provided they meet the conditions set forth in the Special Rules of Order of the Association. Following the granting of permanent status, Chapters and Sections shall continue to be recognized, except that recognition may be withdrawn by the Board of Directors when a Chapter or Section does not conform to the standards set forth in the Special Rules of Order of the Association.</p> <p>Note: Removed Chapter wording; added revised wording to Section B. that references Sections 3.,4.,5. of the Special Rules of Order. Instead, details taken from the Special Rules of Order will be</p>	<p>AREA 2: Sections, Chapters, and Councils</p>

ORIGINAL	PROPOSED AMENDMENTS	AREA NO
	defined in Section Council and Board procedures manuals.	
Section 2. Chapter and Section Names Any appropriate name may be chosen for Chapters or Sections. The phrase a Chapter (or Section) of the Medical Library Association shall follow the Chapter or the Section name when this fact is not clearly evident in the name chosen.	Section 2- Chapter and Section Names Any appropriate name may be chosen for Chapters or Sections. The phrase a Chapter (or Sections) of the Medical Library Association shall follow the Chapter or the Section name when this fact is not clearly evident in the name chosen. Name changes shall be recognized by the Association provided they meet the policies established by the Board of Directors. Note: Removed Chapter wording; added revised wording; policies will be set forth in Section Council and Board procedures manual.	AREA 2: Sections, Chapters & Councils
Section 3. Chapters Geographical areas of Chapters shall be mutually exclusive. A member shall be eligible to belong to more than one Chapter.	Section 3- Chapters Geographical areas of Chapters shall be mutually exclusive. A member shall be eligible to belong to more than one Chapter. Note: Not relevant to Sections	AREA 2: Sections, Chapters & Councils
Section 4. Sections A member shall be eligible to belong to more than one Section.	Section 4- 3. Section Memberships Section members are required to be members of the Association and are eligible to belong to more than one Section. Note: Renumbered and clarified who can be members of a section.	AREA 2: Sections, Chapters & Councils
Section 5. Committees Chapters and Sections shall form their own committees as needed. These committees shall maintain close liaison with Association committees and conform to Association standards and policies where national matters are concerned.	Section 5 4. Committees Chapters and Sections shall form their own committees as needed. These committees shall maintain close liaison with Association committees and conform to Association standards and policies. where national matters are concerned. Note: Renumbered and eliminated last phrase since could be at various levels.	AREA 2: Sections, Chapters & Councils
Section 6. Officers and Committee Chairs Officers of Chapters and Sections and Chairs of Chapter and Section Standing Committees shall be Voting Members of	Section 6 5. Officers and Committee Chairs Officers of Chapters and Sections and Chairs of Chapter and Section Standing Committees shall are required to be	AREA 2: Sections, Chapters & Councils

ORIGINAL	PROPOSED AMENDMENTS	AREA NO
the Association	<p>Voting Members of the Association.</p> <p>Note: Renumbered and deleted Chapter wording, and clarified that only Voting Members of MLA may be section officers and committee chairs.</p>	
<p>Section 7. Dues Chapters and Sections may establish such dues as they deem necessary to carry out their activities, provided that such dues shall not exceed Association membership dues for Regular Members.</p>	<p>Section 6. Dues Chapters and Sections may establish such dues as they deem necessary to carry out their activities, according to policies established by the Board of Directors. Provided that such dues shall not exceed Association membership dues for Regular Members. Note: Renumbered; removed cap on dues but allowed the development of guidelines for setting dues that might have operational or financial implications for MLA, such as very complex dues structures. Procedures will be defined for changing dues, including submitting proposed changes to Section Council, which then makes recommendations to the Board.</p>	AREA 2: Sections, Chapters & Councils
<p>Section 8. Association Business Chapters and Sections shall not take direct action with respect to Association business or in the name of the Association, but may make recommendations to the appropriate Council regarding Association policies or actions. Only Voting Members of the Association shall be qualified to move or to vote on such recommendations.</p>	<p>Section 7. Association Business Chapters and Sections shall not take direct action with respect to Association business or in the name of the Association, but may make recommendations to the appropriate Section Council regarding Association policies or actions. Only Voting Members of the Association shall be qualified to move or to vote on such recommendations.</p> <p>Note: Renumbered and removed Chapter wording.</p>	AREA 2: Sections, Chapters & Councils
<p>Section 9. Meetings Chapter and Section meetings shall be held at any time and at any place convenient for members, except that Section Business Meetings shall be held during the same period and at the same location as the Association's Annual Meetings. No Section meetings shall be held at the same time that General Sessions or Business Sessions of the Association's Annual Meeting are conducted.</p>	<p>Section 8. Meetings Section meetings shall be held at any time and place convenient for members. No Section meetings shall be held at the same time that General Sessions or Business Sessions of the Association's Annual Meetings are conducted. With the exception of executive sessions, which may be held to discuss matters affecting personnel or other matters requiring discretion, all Section meetings</p>	AREA 2: Sections, Chapters & Councils

ORIGINAL	PROPOSED AMENDMENTS	AREA NO
	<p>shall be open to any member of the Association. The Section shall provide notification of its meetings to all Association members at least nine weeks in advance. Notice of every meeting shall state the place, day, and hour of such meeting.</p> <p>Chapter and Section meetings shall be held at any time and at any place convenient for members, except that Section Business Meetings shall be held during the same period and at the same location as the Association's Annual Meetings. No Section meetings shall be held at the same time that General Sessions or Business Sessions of the Association's Annual Meeting are conducted.</p> <p>Note: Renumbered; Removed chapter reference and the requirement that Business meeting must be at MLA Annual meeting; added requirement that all Section meetings are open to all members; and added notification of meetings requirement.</p>	
<p>Section 10. Reports Annual Reports shall be submitted to Headquarters by each Chapter and Section; these shall be incorporated into the <i>Annual Report of the Medical Library Association</i>.</p>	<p>Section 9. Reports Annual Reports shall be submitted to Headquarters by each Chapter and Section; these shall be incorporated into the <i>Annual Report of the Medical Library Association</i>.</p> <p>Note: Renumbered and removed Chapter wording</p>	<p>AREA 2: Sections, Chapters & Councils</p>
<p>ARTICLE XI. CHAPTERS AND SECTIONS OF THE ASSOCIATION</p>	<p>ARTICLE XI. CHAPTERS AND SECTIONS OF THE ASSOCIATION</p>	<p>AREA 2: Sections, Chapters & Councils</p>
<p>Section 1. Formation and Recognition of Chapters and Sections A. A group based on geographical area shall be referred to as a Chapter. Both members and nonmembers of the Association may organize and function as Chapters of the Association. A group based on special interest shall be referred to as a Section. Only Association members</p>	<p>Section 1. Formation and Recognition of Chapters and Sections A. A group based on geographical area shall be referred to as a Chapter. Both members and nonmembers of the Association may organize and function as Chapters of the Association. A group based on special interest shall be referred to as a Section. Only Association</p>	<p>AREA 2: Sections, Chapters & Councils</p>

ORIGINAL	PROPOSED AMENDMENTS	AREA NO
may organize and function as Sections.	<p>members may organize and function as Sections.</p> <p>B. New Chapters and changes in Chapters shall be recognized by the Association provided they meet the conditions and procedures set forth by the Board of Directors. Recognition may be withdrawn by the Board of Directors when a Chapter does not conform to the policies established by the Board of Directors.</p> <p>Note: Deleted Section information and referenced Sections 3.,4.,5. from the Special Rules of Order to be parallel to Article X., Section 1.B. wording for Sections. Instead, details will be defined in Chapter Council and Board procedures manuals.</p>	
B. Each Council shall have a Chair elected as stipulated in Sections 2. and 3. of this Article; they shall serve staggered terms of three years, except as otherwise provided, and may not serve consecutive terms. Council Chairs shall serve also as ex-officio members of the Board of Directors.	NO CHANGES	
C. The Chapter Council and the Section Council shall meet at least once each year in conjunction with the Annual Meeting.	NO CHANGES	
D. Unless otherwise stated, all terms of office as stipulated in this Article shall end and begin at the close of the Annual Meeting.	NO CHANGES	
<p>Section 2. Chapter and Section Names</p> <p>Any appropriate name may be chosen for Chapters or Sections. The phrase a Chapter (or Section) of the Medical Library Association shall follow the Chapter or the Section name when this fact is not clearly evident in the name chosen.</p>	<p>Section 2. Chapter and Section Names</p> <p>Any appropriate name may be chosen for Chapters or Sections. The phrase a Chapter (or Section) of the Medical Library Association shall follow the Chapter or the Section name when this fact is not clearly evident in the name chosen. Name changes shall be recognized by the Association provided they meet the policies established by the Board of Directors.</p> <p>Note: Removed Section wording; added revised wording. Instead, policies will be defined in Section Council and Board</p>	AREA 2: Sections, Chapters & Councils

ORIGINAL	PROPOSED AMENDMENTS	AREA NO
	procedures manual.	
Section 3. Chapters Geographical areas of Chapters shall be mutually exclusive. A member shall be eligible to belong to more than one Chapter.	NO CHANGES	
Section 4. Sections A member shall be eligible to belong to more than one Section.	Section 4. Sections A member shall be eligible to belong to more than one Section. Note: Deleted since only pertains to Sections – covered in section above.	AREA 2: Sections, Chapters & Councils
Section 5. Committees Chapters and Sections shall form their own committees as needed. These committees shall maintain close liaison with Association committees and conform to Association standards and policies where national matters are concerned.	Section 4. Committees Chapters and Sections shall form their own committees as needed. These committees shall maintain close liaison with Association committees and conform to Association standards and policies. where national matters are concerned. Note: Renumbered; deleted Section wording and last phrase to be parallel with section language and because could be at other levels.	AREA 2: Sections, Chapters & Councils
Section 6. Officers and Committee Chairs Officers of Chapters and Sections and Chairs of Chapter and Section Standing Committees shall be Voting Members of the Association.	Section 5. Officers and Committee Chairs Officers of Chapters and Sections and Chairs of Chapter and Section Standing Committees are required to shall be Voting Members of the Association. Note: Renumbered; deleted Section wording; and clarified that only Voting Members of the Association may be Chapter officers and committee chairs.	AREA 2: Sections, Chapters & Councils
Section 7. Dues Chapters and Sections may establish such dues as they deem necessary to carry out their activities, provided that such dues shall not exceed Association membership dues for Regular Members.	Section 6. Dues Chapters and Sections may establish such dues as they deem necessary to carry out their activities, provided that such dues shall not exceed Association membership dues. for Regular Members. Note: Renumbered, Deleted Section wording.	AREA 2: Sections, Chapters & Councils
Section 9. Meetings Chapter and Section meetings shall be held at any time and at any place convenient for members, except that Section Business Meetings shall be	Section 7. Meetings Chapter and Section meetings shall be held at any time and at any place convenient for members. , except that Section Business	AREA 2: Sections, Chapters & Councils

ORIGINAL	PROPOSED AMENDMENTS	AREA NO
held during the same period and at the same location as the Association's Annual Meetings. No Section meetings shall be held at the same time that General Sessions or Business Sessions of the Association's Annual Meeting are conducted.	Meetings shall be held during the same period and at the same location as the Association's Annual Meetings. No Section meetings shall be held at the same time that General Sessions or Business Sessions of the Association's Annual Meeting are conducted. Note: Renumbered and removed Section wording.	
Section 8. Association Business Chapters and Sections shall not take direct action with respect to Association business or in the name of the Association, but may make recommendations to the appropriate Council regarding Association policies or actions. Only Voting Members of the Association shall be qualified to move or to vote on such recommendations.	Section 8. Association Business Chapters and Sections shall not take direct action with respect to Association business or in the name of the Association, but may make recommendations to the appropriate Chapter Council regarding Association policies or actions. Only Voting Members of the Association shall be qualified to move or to vote on such recommendations. Note: Removed Section wording.	AREA 2: Sections, Chapters & Councils
Section 10. Reports Annual Reports shall be submitted to Headquarters by each Chapter and Section; these shall be incorporated into the <i>Annual Report of the Medical Library Association</i> .	Section 9. Reports Annual Reports shall be submitted to Headquarters by each Chapter and Section ; these shall be incorporated into the <i>Annual Report of the Medical Library Association</i> . Note: Renumbered and removed Section wording.	AREA 2: Sections, Chapters & Councils
	Separated bylaws concerning the Councils into two separate Articles	
ARTICLE XII. CHAPTER AND SECTION COUNCILS	ARTICLE XII. CHAPTER AND THE SECTION COUNCILS Note: Removed Chapter wording	
Section 1. Definition A. There shall be two Councils, a Chapter Council and a Section Council. These shall serve in an advisory capacity to the Board of Directors, shall promote interchange between Chapters and Sections, and shall receive recommendations from individual Chapters and Sections.	Section 1. Definition A. There shall be two Councils, a Chapter Council and a Section Council . These It shall serve in an advisory capacity to the Board of Directors, shall promote interchange between Chapters and among Sections, and shall receive recommendations from	AREA 2: Sections, Chapters & Councils

ORIGINAL	PROPOSED AMENDMENTS	AREA NO
	individual Chapters and Sections. Note: Removed Chapter wording	
B. Each Council shall have a Chair elected as stipulated in Sections 2. And 3. of this Article; they shall serve staggered terms of three years, except as otherwise provided, and may not serve consecutive terms. Council Chairs shall serve also as ex-officio members of the Board of Directors.	B. Each The Section Council shall have a Chair elected as stipulated in Sections 2. And 3. of this Article; they shall serve staggered terms of three years, except as otherwise provided, and may not serve consecutive terms. Council Chairs shall serve also as ex-officio members of the Board of Directors.	AREA 2: Sections, Chapters & Councils
C. The Chapter Council and the Section Council shall meet at least once each year in conjunction with the Annual Meeting.	C. The Chapter Council and the Section Council shall meet at least once each year in conjunction with the Annual Meeting. With the exception of executive sessions, which may be held to discuss matters affecting personnel or other matters requiring discretion, all meetings of the Section Council shall be open to any member of the Association. Nonvoting Members of the Section Council may be excluded from an executive session. The Council shall provide notification of its meetings to all Association members at least nine weeks in advance. Notice of every meeting shall state the place, day, and hour of such meeting. Note: Removed Chapter wording; added that Council meetings are open to all members and that advance notice of meetings is required.	AREA 2: Sections, Chapters & Councils
D. Unless otherwise stated, all terms of office as stipulated in this Article shall end and begin at the close of the Annual Meeting.	NO CHANGES	
Section 2. The Chapter Council A. The Chapter Council shall be composed of one Representative from each Chapter who shall be a Voting Member selected in accordance with the Bylaws of that Chapter; these Representatives shall be the Voting Members of the Council. Participation in the selection of Representatives shall be limited to Voting	Section 2. The Chapter Council MOVED ALL CHAPTER COUNCIL INFORMATION TO ARTICLE XIII	AREA 2: Sections, Chapters & Councils

ORIGINAL	PROPOSED AMENDMENTS	AREA NO
<p>Members of the Association. Representatives to the Chapter Council shall be elected for staggered terms of three years, except that election for a shorter term shall prevail when it is necessary to maintain a one-third annual rotation of Council membership.</p> <p>B. An Alternate Chapter Representative (hereinafter “Alternate”) shall be selected in the same manner, at the same time, and for the same term as the Representative. Alternates shall serve as Nonvoting Members of the Council, except that when a Representative is not present at a Council meeting, the Alternate shall temporarily assume the office of Representative, including the right to vote. An Alternate shall replace a Representative should the latter become Chapter Council Chair, resign, or otherwise become unable to serve, and shall serve the remaining term of that Representative; a new Alternate from the affected Chapter shall be selected by that Chapter when this occurs, and shall serve the remaining term of the Alternate who is being replaced.</p> <p>C. One year prior to the expiration of the term of the existing Chair, the Voting Members of the Chapter Council shall, at the Annual Meeting, elect from among themselves a new Chair of the Council. The person elected shall serve a one-year term as Chair-Elect while remaining his or her Chapter’s Representative (unless he or she is an outgoing member), followed by a three-year term as Chair. An outgoing member who is elected shall serve as an ex-officio member without vote while Chair-Elect of the Chapter Council. In the event of the Chair’s inability to serve or removal from office, the Chair- Elect, if any, shall immediately become Chair and shall serve until the close of the next Annual Meeting and for the ensuing three years. If there is no Chair-Elect, the President of the Association shall appoint from the Council’s Voting Members a Temporary Chair, who shall serve only until the next Annual Meeting, at which</p>		

ORIGINAL	PROPOSED AMENDMENTS	AREA NO
time a new Chair, qualified as above, shall be elected; the person elected shall immediately assume office and shall serve for three years, except that he or she shall serve for only two years if this is necessary to maintain staggered terms.		
Section 3. The Section Council A. The Section Council shall be composed of the Section Immediate Past Chairs and Section Chairs from each Section. The Section Immediate Past Chairs shall be the Voting Members of the Council. Members of Section Council shall serve two-year terms, the first year in their roles as Section Chairs and the second year in their roles as Section Immediate Past Chairs.	Section 2. The Section Council A. The Section Council shall be composed of the Section Immediate Past Chairs and Section Chairs from each Section. The Section Immediate Past Chairs shall be the Voting Members of the Council. Members of Section Council shall serve two-year terms, the first year in their roles as Section Chairs and the second year in their roles as Section Immediate Past Chairs. Note: Renumbered; NO other changes	AREA 2: Sections, Chapters & Councils
B. When the Section Immediate Past Chair is unable to attend the Section Council meeting, the Section Chair may vote. When neither the Section Immediate Past Chair nor the Section Chair is able to attend the Section Council meeting, a Section may appoint another Section officer as the proxy who will represent the Section's interests during discussions, make areas, debate, and vote on Council issues on behalf of the Section. Appointment of a proxy must follow the guidelines adopted by the Board of Directors.	NO CHANGES	
C. In the case of a vacancy in both the office of Section Immediate Past Chair and of Section Chair, a Section shall appoint a replacement to serve until the next scheduled election. Appointment shall follow the guidelines adopted by the Board of Directors.	No changes.	
D. One year prior to the expiration of the term of the existing Council Chair, the Voting Members of the Section Council shall, at the Annual Meeting, elect from among themselves a new Chair of the Council. The person elected shall serve a one-year term as Chair-Elect while remaining his or her Section's Voting	D. One year prior By December 15 in the year prior to the expiration of the term of the existing Council Chair, the Voting Members of the Section Council shall, at the Annual Meeting, elect from among themselves a new Chair of the Council. The person elected shall serve a one-year term as Chair-Elect while remaining his	AREA 2: Sections, Chapters & Councils

ORIGINAL	PROPOSED AMENDMENTS	AREA NO
Member, followed by a three-year term as Chair. In the event of the Chair's inability to serve or removal from office, the Chair-Elect, if any, shall immediately become Chair and shall serve until the close of the next Annual Meeting and for the ensuing three years. If there is no Chair-Elect, the President of the Association shall appoint from the Section Council's Voting Members a Temporary Chair, who shall serve only until the next Annual Meeting, at which time a new Section Council Chair, qualified as above, shall be elected; the person elected shall immediately assume office and shall serve for three years.	<p>or her Section's Voting Member, followed by a three-year term as Chair shall begin at the close of the Annual Meeting. In the event of the Chair's inability to serve or removal from office, the vacancy shall be filled according to procedures established by the Board of Directors. the Chair-Elect, if any, shall immediately become Chair and shall serve until the close of the next Annual Meeting and for the ensuing three years. If there is no Chair-Elect, the President of the Association shall appoint from the Section Council's Voting Members a Temporary Chair, who shall serve only until the next Annual Meeting, at which time a new Section Council Chair, qualified as above, shall be elected; the person elected shall immediately assume office and shall serve for three years.</p> <p>Note: Eliminates chair-elect position and addresses how vacancies are handled.</p>	
Section 4. Reports The Chairs of Chapter and Section Councils shall submit Annual Reports to the Board of Directors prior to the Annual Meeting of the Association. The Chairs shall report relevant action by the Board of Directors to their Councils as soon as possible after Board meetings.	Section 4. Reports The Chairs of Chapter and Section Councils shall submit an Annual Reports to the Board of Directors prior to the Annual Meeting of the Association. The Chairs shall report relevant action by the Board of Directors to their Section Councils as soon as possible after Board meetings.	AREA 2: Sections, Chapters & Councils
ARTICLE XII. CHAPTER AND SECTION COUNCILS	ARTICLE XII. XIII. THE CHAPTER AND SECTION COUNCILS Note: Renumbered; created separate Article for Chapter Council and removed Section wording	AREA 2: Sections, Chapters & Councils
Section 1. Definition A. There shall be two Councils, a Chapter Council and a Section Council. These shall serve in an advisory capacity to the Board of Directors, shall promote interchange between Chapters and Sections, and shall receive recommendations from individual Chapters and Sections.	Section 1. Definition A. There shall be two Councils, a Chapter Council and a Section Council. These It shall serve in an advisory capacity to the Board of Directors, shall promote interchange between among Chapters and Sections, and shall receive recommendations from individual	AREA 2: Sections, Chapters & Councils

ORIGINAL	PROPOSED AMENDMENTS	AREA NO
	Chapters and Sections.	
<p>B. Each Council shall have a Chair elected as stipulated in Sections 2. and 3. of this Article; they shall serve staggered terms of three years, except as otherwise provided, and may not serve consecutive terms. Council Chairs shall serve also as ex-officio members of the Board of Directors.</p>	<p>B. Each The Chapter Council shall have a Chair elected as stipulated in Sections 2. and 3. of this Article. The term shall be for three years and shall be staggered with the term of the Section Council Chair. they shall serve staggered terms of three years, except as otherwise provided, and The Chapter Council Chair may not serve consecutive terms. The Section Council Chairs shall serve also as an ex-officio members of the Board of Directors.</p> <p>Note: Removed wording for Section Council.</p>	<p>AREA 2: Sections, Chapters & Councils</p>
<p>C. The Chapter Council and the Section Council shall meet at least once each year in conjunction with the Annual Meeting.</p>	<p>C. The Chapter Council and the Section Council shall meet at least once each year in conjunction with the Annual Meeting. With the exception of executive sessions, which may be held to discuss matters affecting personnel or other matters requiring discretion, all meetings of the Chapter Council shall be open to any member of the Association. Nonvoting Members of the Chapter Council may be excluded from an executive session. The Council shall provide notification of its meetings to all Association members at least nine weeks in advance. Notice of every meeting shall state the place, day, and hour of such meeting.</p> <p>Note: Deleted Section wording; adds that Council meetings are open to all members; requires advance notice of meetings.</p>	<p>AREA 2: Sections, Chapters & Councils</p>
Section 2. The Chapter Council	Section 2. The Chapter Council	
<p>A. The Chapter Council shall be composed of one Representative from each Chapter who shall be a Voting Member selected in accordance with the Bylaws of that Chapter; these Representatives shall be the Voting Members of the Council. Participation in the selection of Representatives shall be limited to Voting Members of the Association.</p>	<p>NO CHANGES</p>	

ORIGINAL	PROPOSED AMENDMENTS	AREA NO
Representatives to the Chapter Council shall be elected for staggered terms of three years, except that election for a shorter term shall prevail when it is necessary to maintain a one-third annual rotation of Council membership.		
B. An Alternate Chapter Representative (hereinafter “Alternate”) shall be selected in the same manner, at the same time, and for the same term as the Representative. Alternates shall serve as Nonvoting Members of the Council, except that when a Representative is not present at a Council meeting, the Alternate shall temporarily assume the office of Representative, including the right to vote. An Alternate shall replace a Representative should the latter become Chapter Council Chair, resign, or otherwise become unable to serve, and shall serve the remaining term of that Representative; a new Alternate from the affected Chapter shall be selected by that Chapter when this occurs, and shall serve the remaining term of the Alternate who is being replaced.	NO CHANGES	
C. One year prior to the expiration of the term of the existing Chair, the Voting Members of the Chapter Council shall, at the Annual Meeting, elect from among themselves a new Chair of the Council. The person elected shall serve a one-year term as Chair-Elect while remaining his or her Chapter’s Representative (unless he or she is an outgoing member), followed by a three-year term as Chair. An outgoing member who is elected shall serve as an ex-officio member without vote while Chair-Elect of the Chapter Council. In the event of the Chair’s inability to serve or removal from office, the Chair- Elect, if any, shall immediately become Chair and shall serve until the close of the next Annual Meeting and for the ensuing three years. If there is no Chair-Elect, the President of the Association shall appoint from the Council’s Voting Members a Temporary Chair, who shall serve only	C. One year prior By December 15 in the year prior to the expiration of the term of the existing Council Chair, the Voting Members of the Chapter Council shall, at the Annual Meeting, elect from among themselves a new Chair of the Council. The person elected shall serve a one-year term as Chair-Elect while remaining his or her Section’s Voting Member, followed by a three-year term as Chair shall begin at the close of the Annual Meeting. An outgoing member who is elected shall serve as an ex-officio member without vote while Chair-Elect of the Chapter Council. In the event of the Chair’s inability to serve or removal from office, the vacancy shall be filled according to procedures established by the Board of Directors. the Chair-Elect, if any, shall immediately become Chair and shall serve until the close of the next Annual	AREA 2: Sections, Chapters & Councils

ORIGINAL	PROPOSED AMENDMENTS	AREA NO
until the next Annual Meeting, at which time a new Chair, qualified as above, shall be elected; the person elected shall immediately assume office and shall serve for three years, except that he or she shall serve for only two years if this is necessary to maintain staggered terms.	Meeting and for the ensuing three years. If there is no Chair-Elect, the President of the Association shall appoint from the Council's Voting Members a Temporary Chair, who shall serve only until the next Annual Meeting, at which time a new Chair, qualified as above, shall be elected; the person elected shall immediately assume office and shall serve for three years, except that he or she shall serve for only two years if this is necessary to maintain staggered terms. Note: Eliminates chair-elect position and addresses how vacancies are handled.	
Section 4. Reports The Chairs of Chapter and Section Councils shall submit Annual Reports to the Board of Directors prior to the Annual Meeting of the Association. The Chairs shall report relevant action by the Board of Directors to their Councils as soon as possible after Board meetings.	Section 4. Reports The Chairs of Chapter and Section Councils shall submit an Annual Reports to the Board of Directors prior to the Annual Meeting of the Association. The Chairs shall report relevant action by the Board of Directors to their Councils as soon as possible after Board meetings.	AREA 2: Sections, Chapters & Councils
ARTICLE XIII. PARLIAMENTARY AUTHORITY The rules contained in the current edition of <i>Robert's Rules of Order Newly Revised</i> shall govern the Association in all cases to which they are applicable and in which they are not inconsistent with these Bylaws and any Special Rules of Order the Association may adopt.	ARTICLE XIII. ARTICLE XIV. PARLIAMENTARY AUTHORITY The rules contained in the current edition of <i>Robert's Rules of Order Newly Revised</i> shall govern the Association in all cases to which they are applicable and in which they are not inconsistent with these Bylaws. and any Special Rules of Order the Association may adopt. Note: Changed article number and deleted reference to the Special Rules of Order.	AREA 1: Simplification & Cleanup
ARTICLE XIV. AMENDMENT OF THE BYLAWS Section 1. Notification A. The Bylaws may be amended or rescinded by two-thirds of those voting by ballot on any properly proposed and considered amendment as specified in this Article.	ARTICLE XIV. ARTICLE XV. AMENDMENT OF THE BYLAWS Section 1. Notification A. The Bylaws may be amended or rescinded by two-thirds of those voting by ballot on any properly proposed and considered amendment as specified in this Article. Note: Changed article number.	AREA 1: Simplification & Cleanup
B. Notice of proposed amendments	NO CHANGES	

ORIGINAL	PROPOSED AMENDMENTS	AREA NO
recommended by the Board of Directors (or petitioned by a minimum of one hundred fifty (150) voting members at least sixteen weeks before the start of the next Annual Meeting) shall be sent to each Voting Member at least nine weeks before the date of the meeting. The notice shall indicate the time and place of the next Annual Meeting where the proposed amendments will be considered.		
Section 2. Consideration at Annual Meeting Opportunity shall be given at the Annual Meeting for debating and amending any properly proposed amendments to any part of the Bylaws.	NO CHANGES	
Section 3. Ballot A ballot containing all proposed amendments, along with a transcription or summary of the Annual Meeting discussion on the amendments shall be distributed to each Voting Member. The time of the beginning and closing of the ballot and of the reporting of results shall be fixed by the Board of Directors. To amend or rescind any portion of the Bylaws, twenty-five (25) percent of the total ballots distributed must be returned properly filled in and on time, and two-thirds of these ballots must be affirmative.		
Section 4. Effective Date The Bylaws and any future amendments thereto shall become effective on January 1 of the year following their acceptance by ballot.	NO CHANGES	

